



REPUBLIC OF ALBANIA
UNIVERSITY OF TIRANA



FACULTY OF FOREIGN LANGUAGES



Faculty of Foreign Languages Teaching Strategy

Approved by the Dean's Decision
No. 135 dated 20.12.2022

REPUBLIC OF ALBANIA
UNIVERSITY OF TIRANA
FACULTY OF FOREIGN LANGUAGES

- **Faculty of Foreign Languages Teaching Strategy**

The strategic plan for teaching at the Faculty of Foreign Languages is based on Law No. 80/2015 dated 22.07.2015 "On Higher Education and Scientific Research in Higher Education Institutions in the Republic of Albania," the Statute of the University of Tirana, the University of Tirana's Development Strategy, the Development Strategy of the Faculty of Foreign Languages, as well as the Institutional Teaching Strategy at UT, which establishes the principles, objectives, and implementation strategies to be followed in the field of teaching, in order for UT and the Faculty of Foreign Languages to address current and future challenges. The plan sets out the vision, goals, strategic objectives, and corresponding activities related to teaching at the Faculty for the academic years 2022-2024.

- **Vision**

- The Faculty of Foreign Languages aims to prepare specialists and professionals who meet the needs of the labor market while contributing to the country's European integration. Through teaching, service, and research, it seeks to contribute to the quality formation of students, their personal fulfillment, the promotion of mutual understanding, social harmony, and the sense of global citizenship in the 21st century. The Faculty serves as a bridge for national, regional, and international issues, fostering openness and sensitivity to diverse cultures in the fields of languages, literature, and communication.
- The activities of the Faculty are organized into three main directions: teaching, scientific research, and service to third parties, which interact closely with each other. The interaction of all human resources, the effective use of available infrastructure and assets, enable higher performance and the fulfillment of the Faculty's objectives. The competence and professionalism of the staff, as well as the implementation of more effective management policies, are factors that ensure strategic achievements.
- The further institutional development of the Faculty, the increasing importance in the domestic market, and internationalization depend directly on the quality of the programs offered and their effective implementation.
- The achievement of objectives is facilitated through:
 - Improvement of the internal system for ensuring quality, operational efficiency, and effectiveness;
 - Continuous improvement of the overall quality of educational programs in all study cycles;



REPUBLIC OF ALBANIA
UNIVERSITY OF TIRANA
FACULTY OF FOREIGN LANGUAGES



- Offering new programs or reviewing current programs in accordance with the needs of the labor market.
- Supervising and evaluating staff performance.
- Supporting and promoting continuous professional development of the staff.
- Providing effective teaching that encourages active student engagement and the development of critical thinking.
- Linking teaching to practice and the labor market.
- Continuous improvement of student assessment based on competencies.
- Involving students in assessment and decision-making processes.

OBJECTIVES ACCORDING TO UT'S STRATEGIC PLAN

- **Objective 1:** Creating opportunities for all students to develop their potential by providing a supportive and stimulating environment.
- **Objective 2:** Linking study programs to labor market.
- **Objective 3:** Developing curricula, learning outcomes, assessment, and quality assurance that take into account the necessary skills for current and future societal challenges.
- **Objective 4:** Exploring ways to implement new and innovative student-centered teaching methods, focusing on interdisciplinary and multidisciplinary approaches, research-based teaching and learning.
- **Objective 5:** Promoting training and professional development of academic staff and academic and administrative support staff .
- **Objective 6:** Engaging the university with society and strengthening the university's social dimension.

Objective 1.3 Extracurricular activity	Involvement in student clubs. Organization of activities Providing spaces for the development of activities	Annual calendar of activities Drafting of competition calendars in support of quality acquisition of the curricula Distribution of prizes Publishing on the Web Provision of premises for the development of extracurricular activities	November 2022 2022-2024 2022-2024	Base Units/Departments Administrator Base Units/Department Administrator
Objective 1.4 Valuing and highlighting the values of students	Appreciation and promotion ceremony	Moral and material awards for excellent students Prize for the best diploma thesis	May 2023-2024	Deanery Base units/Departments Student Council Administrator
Objective 1.5 Monitoring of problems, complaints and suggestions of students	Anonymous online questionnaires for posting students' comments, complaints, suggestions	Questionnaires for teaching, administration and ethics. Link Analysis of comments every semester	All year round 2022-2024	Internal Quality Assurance Unit (IQAU) IT Disciplinary committee Career office
Objective 1.6 Expectations of first year students	Questionnaires	Analysis of questionnaires	Every academic year/semester	Internal Quality Assurance Unit (IQAU) Career office

REPUBLIC OF ALBANIA
UNIVERSITY OF TIRANA
FACULTY OF FOREIGN LANGUAGES

Objective 2

Linking study programs to labor market.

The action plan according to strategic areas.	Activities	Indicators	Deadline	The person in charge
Objective 2.1 Linking study programs to labor market	Updating the curricula based on market needs. Designing research projects that focus on market needs. Meetings with alumni who run companies, publishing houses, translation offices, agencies, etc Cooperation with diaspora alumni	The number of research projects, which meet the broad demands of society.	Every October of each academic year	Base units/Departments Educational research groups Career Office
Objective 2.2 Continuous revision of the basic documents of the educational process.	Syllabus updating	Brief update report Debriefing	Every October of each academic year	Base units/Departments Learning groups
Objective 2.3 Harmonization of professional study programs related to the licensing exam	Changing the ratio between the theoretical and practical part in the subject syllabuses	Adaptation and revision of existing programs that are not updated with needs of time. Orientation of programs towards interdisciplinarity		Base units/Departments
Objective 2.4 Diversification of public and private	Updating the database for the possibilities of carrying out the	The database MOU agreements	January-February every year	Base units/Departments Career Office

<p>practices and institutions</p>	<p>practice Signature of the MOU</p> <p>Assurance, Monitoring, Perfection of processes/procedures and continuous quality control</p> <p>Evaluation of practice by students</p> <p>Conducting internships in international universities</p>	<p>Briefing Questionnaires Practice self-assessment sheet</p> <p>The number of students participating in them</p>	<p>March-June every year</p> <p>Every year in June</p> <p>During the year</p>	<p>Practice coordinators</p> <p>Base units/Departments Internal Quality Assurance Unit (IQAU) of base units</p> <p>Deanery Career Office</p>
-----------------------------------	--	---	---	--

REPUBLIC OF ALBANIA
UNIVERSITY OF TIRANA
FACULTY OF FOREIGN LANGUAGES

Objective 3

Developing curricula, learning outcomes, assessment, and quality assurance that take into account the necessary skills for current and future societal challenges.

The action plan according to strategic areas.	Activities	Indicators	Deadline	The person in charge
<p>Objective 3.1 Improving teaching and learning with the aim of developing students' competencies</p>	<p>Development of teaching methods that increase active participation (of students) Updating the results and learning competencies for each subject</p> <p>Increasing awareness of best learning practices and skills (including inquiry, research and digitalized - based learning)</p> <p>Organization of training for academic staff for teaching and learning.</p>	<p>Realized active teaching methods Identification and promotion of advanced experiences in the Department and Faculty Discussing and determining them for each curriculum in the teaching group</p> <p>The number of activities organized for the purpose of learning based on research Learning skills training for students (studies skills) Annual surveys to measure student and staff perceptions of teaching, as well as to receive suggestions for training.</p> <p>Participation of academic staff in professional training Number of trainings</p>	<p>2022-2024</p> <p>March 2023</p> <p>2023-2024</p>	<p>Deanery Base units/Departments</p> <p>Base units Career office Training center Internal Quality Assurance Unit (QAU)</p> <p>Deanery UT Base units/Departments</p>
<p>Objective 3.2 Reviewing and mapping of learning outcomes for study programs</p>	<p>Evaluation of student performance based on clearly defined criteria</p> <p>Quality of self-assessment</p>	<p>Acquaintance of students with the evaluation criteria for each subject (in class and online) Follow-up of their implementation</p>	<p>October 2022/ October 2023</p>	<p>Base units/Departments Learning groups</p>

	<p>reports.</p> <p>Development of monitoring mechanisms and measurement indicators (questionnaires)</p>	<p>Questionnaire with students (on the Internet), with lecturers, employers and graduates (alumni) in order to get feedback on the quality of teaching and learning at FFL</p>	<p>January 2023</p> <p>June 2023</p>	<p>Internal Quality Assurance Unit (IQAU) Career Office</p>
<p>Objective 3.3 The use of digital technology in education</p>	<p>Guarantee for the operation of technological tools (equipment) in support of teaching methods</p> <p>Staff training for the integration of technology in teaching</p>	<p>Usage of IT resources in support of teaching and learning methods. Usage of the applications provided in the learning aid</p> <p>Interactive virtual learning environments are used by students. Formation of laboratories Number of trainings and trainees</p>	<p>During the year</p>	<p>IT office Base units/Departments</p>

REPUBLIC OF ALBANIA
UNIVERSITY OF TIRANA
FACULTY OF FOREIGN LANGUAGES

Objective 4

Exploring ways to implement new and innovative student-centered teaching methods, focusing on interdisciplinary and multidisciplinary approaches, research-based teaching and learning

The action plan according to strategic areas.	Activities	Indicators	Deadline	The person in charge
<p>Objective 4.1 Promotion of student-centered practical teaching, focused on scientific research</p>	<p>Development and usage of new methods of alternative and digital learning and research.</p> <p>Balancing theory with practice (laboratory hours)</p> <p>The establishment of an inter-faculties working group of UT for the purpose of promotion, coordination of activities, exchange of experiences, student conferences, press releases, publications, etc.</p>	<p>Training for academic staff</p> <p>Use of laboratories for specific purposes in accordance with the curricula</p> <p>Activities, conferences, workshops, open lectures</p>	<p>All year round</p> <p>During the year</p> <p>January-February</p>	<p>Base units/Departments Learning groups</p> <p>Base units/Departments IT office</p> <p>Deanery Career Office Student Council</p>
<p>Objective 4.2 The institution notifies the results in the field of scientific research.</p>	<p>Promotion of scientific research for academic staff in authentic scientific journals and reliable e-platforms.</p> <p>Review of academic staff publications in proceeding books and national and international scientific journals.</p> <p>Building an online database for the scientific research of FFL staff.</p>	<p>Magazines</p> <p>FFL magazine</p> <p>Report on scientific publications and participation in conferences.</p> <p>Self-assessment report by academic staff</p> <p>Online database.</p>	<p>Throughout the entire year</p>	<p>Base units/ Department Office of scientific research</p>

Objective 4.3 Involvement of students in research projects	The involvement of students in research and the realization of scientific research projects with a focus on improving the quality of teaching.	Papers and/or publications projects The annual conference of FFL with the participation of master students and lecturers	2022-2024	Deanery Base units Student Council
	To create an information network for students with the programs of Erasmus Mundus, Erasmus +, etc	Creating a network for students Realization of informing students in real time about mobility	2022-2024	Deanery IT office
Objective 4.4 Offering study programs oriented towards scientific research in the second and third cycle of studies	Orientation of master's theses towards topics focused on research in professional fields.	Short report Updating the database of topics worked on by students.	Every year	Base units/Departments



REPUBLIC OF ALBANIA
UNIVERSITY OF TIRANA
FACULTY OF FOREIGN LANGUAGES



Objective 5

Promoting training and professional development of academic staff , and academic and administrative support staff.

The action plan according to strategic areas.	Activities	Indicators	Deadline	The person in charge
Pedagogical staff				
Objective 5.1 Organization of internships and professional modules for retraining and theoretical reformation, and summer schools or other forms	Exchange of methods and techniques, round tables Open lectures	Good practices in teaching (model class) Academic staff training for the use of technologies and the implementation of active methods. Technology Week	All year round	Training coordinator Francophone University Agency IT office
Objective 5.2 Increasing mobilities	Creating supportive hosting opportunities for mobility	The number of incoming foreign teachers and students	During the year	Deanery Base units/Departments
Academic and administrative support staff				
Objective 5.3 The need for the recognition and implementation of organizational behavior	Training related to organizational behavior Training related to information technologies	Number of trainings and number of participants in them	January 2023	Human Resources Office and the Psychologist's office Invited specialists IT office

Students

<p>Summer/winter school with different topics</p>	<p>Continuation of the already established tradition with the development of summer/winter schools and the opening of new schools.</p>	<p>Work Plan</p>	<p>Every academic year</p>	<p>Different teachers and specialists</p>
<p>Increasing mobilities</p>	<p>Continuous information and support of students and lecturers for mobility.</p>	<p>Work program Number of participants</p>	<p>Every academic year</p>	<p>Base units/Departments</p>

<p>Objective 6.3 Further expanding opportunities for students to undertake a wide range of voluntary engagements in the local community</p>	<p>Summer schools for students in difficulty</p> <p>Participation in the cultural and artistic life of the community</p> <p>Participation in sensitization activities with different social topics</p>	<p>Calendar plan</p> <p>Artistic-cultural activities in different foreign languages schools of the district</p> <p>Relevant activities</p>	<p>During the academic year</p> <p>During the academic year</p>	<p>Master's students For Teachers Base units/Departments</p> <p>Faculty Clubs Base units/Departments</p>
--	--	--	---	--

Dean

Prof. Dr. Esmeralda KROMIDHA